

### **Disability Services:**

- Accessibility for disabled persons include, but are not limited to, restrooms, building entrance/exits, classrooms, styling areas and administrative offices.
- The academy is required to implement accommodations and adaptations for qualified individuals protected under the American with Disabilities Act of 1990.
- If a requested accommodation is too costly for the program, The Academy may legitimately seek a less expensive alternative.
- If the request is for a Service Dog, the dog must be housebroken, controlled on a leash and if the Service Dog barks at students, staff or student salon training area guest, the dog will not be allowed to stay or return to The Academy premises.

### **Request for Reasonable Accommodations:**

- The Academy Admissions Director has been designated to handle inquiries regarding non-discrimination policies and services for disabilities, including intellectual disabilities.
- Individuals with disabilities are afforded an equal opportunity to participate in The Academy's programs and activities, along with equal employment opportunities in the industry, but note that The Academy and future potential employers may only be required to make reasonable modifications or accommodations for such individuals, as required by law.